

# Suburban Propane®



A NATIONAL PARTNERSHIP

## Suburban Propane®

### SNAPSHOT

1,100,000

CUSTOMERS

41

STATES

3,800

EMPLOYEES

675

LOCATIONS

3<sup>rd</sup>

LARGEST PROPANE DISTRIBUTOR

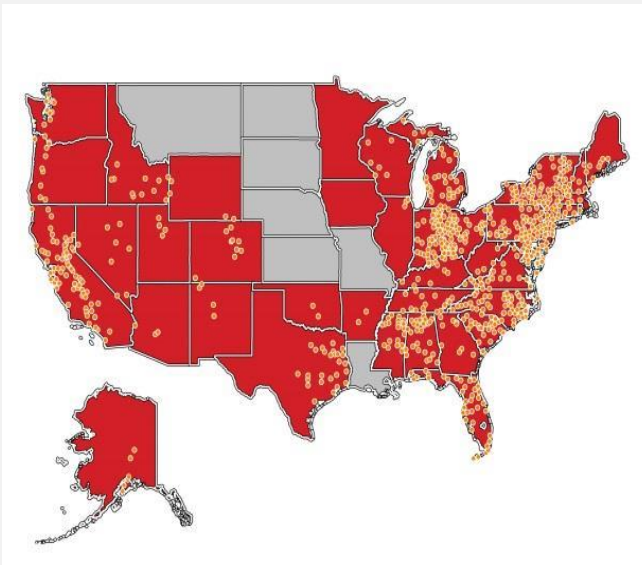
OVER 85 YRS

SERVING OUR CUSTOMERS

## OUR MISSION

SERVE OUR CUSTOMERS, EMPLOYEES, AND COMMUNITIES BY MAINTAINING THE HIGHEST LEVEL OF SAFETY STANDARDS, ETHICAL PRINCIPLES, SATISFACTION AND TOTAL VALUE IN ALL THAT WE DO.

Suburban Propane is a nationwide marketer and distributor of a diverse array of products to meet the energy needs of our customers, specializing in propane, fuel oil and refined fuels, as well as the marketing of natural gas and electricity in deregulated markets.



## BENEFIT HIGHLIGHTS FOR FULL-TIME REGULAR EMPLOYEES

- Competitive pay w/incentive potential\*
  - Paid holidays and vacation\*
  - Medical, dental & vision coverage
  - Basic employee life insurance
  - Business travel accident insurance
  - Short-term disability coverage
  - Long-term disability insurance
  - Tuition Assistance
  - The Retirement Savings & Investment Plan (401K) (company match and immediate vesting)\*
  - Discounted Auto & Homeowners Insurance\*
- \* Also available for part-time employees.

## COMMITMENT TO VETERANS

Through our **Heroes Hired Here** program, military veterans who accept a non-seasonal full-time position can take advantage of the following:

### Payment of CDL and Endorsement Fees:

reimbursement for the fees associated with obtaining a new CDL including the necessary endorsements and background check

### Reservist Training

**Compensation:** up to 3 weeks of standard hours of full base pay annually to participate in Reservist training activities for any branch of the military

### Veteran Buddy Program:

current employees who are military veterans are partnered with newly hired employees who are military veterans to assist them with their transition to Suburban Propane life

### Military Relocation

**Assistance:** Military veterans who accept a non-seasonal full-time *hourly* position and are relocating 50 miles or more are eligible for a lump sum payment of \$2,500 to cover some of the relocation expenses

Military veterans who accept a non-seasonal full-time *salaried* position may be eligible to participate in Suburban Propane's relocation program

JOIN OUR WINNING TEAM AND PUT YOUR CAREER IN DRIVE!

View available positions at [www.suburbanpropane.com/jobs](http://www.suburbanpropane.com/jobs) or match your military skills to our available positions at [veteran-hiring.com/suburban-propane](http://veteran-hiring.com/suburban-propane).

If you have any questions regarding our **Heroes Hired Here** program please contact us at 1-844-774-4737.

