



It is with great excitement and enthusiasm that I write to introduce myself as well as a terrific opportunity for our transitioning military personnel as well as our Veterans.

My name is Mike Lynch. I am a proud Veteran with 30 years of active duty in the United States Army. My current role is the Military-Veteran Recruiter for Quality Distribution, Inc (QDI). QDI is North America's largest bulk transportation provider. Under the QDI umbrella is Quality Carriers, Inc (QC) and QC Energy Resources (QCER). With over 100 years of experience, QDI understands the importance of our drivers. This experience has taught us not only how to haul tanks but also how to treat our drivers; with the dignity and respect they deserve.

I am excited to introduce QDI's commitment in expanding our Veterans program. We are committed to provide those Veterans with military transportation experience a great paying opportunity and career. This opportunity is for all Veterans, National Guard and Reserve members.

A few highlights of this opportunity:

- Affiliate (Company Drivers) average ranges between \$1,000 - \$1,300 per week
- Owner Operator average \$3,500 - \$4500 per week
- Benefits (Vary pending terminal)
- Owner Operator sign-on bonus - \$5,000
- Driver Referral bonus - \$1,500

High Target and Need for driver areas: Albany, NY, Chicago, IL., Bristol, WI., Augusta, GA., and the states of NC, WA.

Some of the qualification requirements are as follows:

- Veterans / National Guard / Reserve that have a Military Operators license or Class A CDL with or without hazmat.
- Military experience will be reviewed on a case by case basis.
- 22 years of age
- 1 year experience (6 months with same carrier) under a D.O.T certified carrier with articulating vehicles in the last 3 years OR 1 year Tanker experience (6 months with same carrier) with articulating vehicles in the last ten (10) years
- No alcohol or drug related convictions in the last 7 years, no more than two in the last 25 years
- Never tested positive for drugs or alcohol under DOT guidelines
- No more than 7 jobs in the last 3 years, No more than 3 moving violations or preventable accidents within last 3 years, No speeding tickets in any motor vehicle at or above 78 MPH or 15 mph over posted speed limit with last 12 months.
- Must be able to pass DOT physical, Pulmonary Function Test (PFT) Drug Test, and be in physical condition to perform all essential functions required by drivers job description.
- No disqualifying offenses per the TSA which prevent you from Holding a HAZMAT endorsement or any felony conviction related to driving a CMV with HM Lading.

While this is not a comprehensive list of the Hiring Criteria for Quality Distribution, it does represent the top line items we are looking at for employment. Any questions can be directed to me directly.

Upon qualification, ALL drivers attend one (1) of our orientation locations (Louisville, KY., Houston, TX, Salisbury, NC, and Baltimore, MD.). Drivers will be compensated for orientation as well as their "On the Job Training" (OJT).

If you have any Veterans that are interested, we ask that you have the applicants apply at [www.troopstotankers.com](http://www.troopstotankers.com)

Company drivers we hire nationwide EXCEPT ND, SD, MT, ID and CO

Owner Operators and Lease purchase we can hire all of the lower 48 states

We look forward to working with you and providing your Veterans with quality, reliable employment opportunities.

Please feel free to contact me:

Mike Lynch

USA CSM(R)

Military-Veteran Recruiter

Quality Distribution

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